



COVID-19 THE BROCK GROUP RESPONSE

Operational Changes

Across our organization, we are committed to safety as our first priority, it is a part of our culture and our core values. It is also a shared value with our customers, vendors and partners.

There have been several significant developments regarding the spread of the COVID-19 virus in North America and around the world. As a result, The Brock Group is taking steps to continue mitigating the hazards associated with the illness and protect our most important asset, you, our people. For this reason, we are enacting these precautions to minimize the impact of COVID-19 in our offices and on our project sites.

While several states and counties have issued "shelter-in-place" orders, The Brock Group and its subsidiaries are considered exempted employers, and we are partnering with essential infrastructure to help ensure their businesses keep running.

These policies will be in place until further notice. Our priority remains the safety and well-being of our employees, clients, suband suppliers, and the communities in which we live and work.

Effective immediately:

- Practice social distancing at worksite and office locations
- Increase the level of cleaning and disinfection at work locations
- Reinforce proper hygiene and provide hand sanitation supplies at all locations
- Limit business related travel to only that essential to operating our business
- Direct all employees who can do so to work remotely
- Utilize video conferencing and other other means of communication technology when needed
- Follow updated return to work procedures at worksites



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